

Technology Happens

(pun intended)

October 3rd, 2016

IGNITING HUMAN POTENTIAL

Ryan Emmons

Director of Information Technology at Luck Stone

- Almost 12 Years at Luck Stone
- Electrical Engineering
- Marketing
- Innovation
- Information Technology
- Passion for This Stuff

I am in no way affiliated with any of the other companies mentioned in this presentation



REmmons83 / Remmons@luckstone.com

MISSION

**WE WILL IGNITE HUMAN POTENTIAL THROUGH VALUES BASED LEADERSHIP
AND POSITIVELY IMPACT THE LIVES OF OTHERS AROUND THE WORLD.**

IGNITING HUMAN POTENTIAL

VALUES

COMMITMENT

Takes personal responsibility for the success of self, others, and the organization

Model safety, health, and environmental stewardship
Do what it takes
Pursue excellence
Celebrate success

INTEGRITY

Earns the trust and respect of others

Be honest
Do what you say
Hold self and others accountable
Give and receive feedback

LEADERSHIP

Ignites human potential and performance

Value diversity and difference
Develop self and others
Inspire confidence and optimism
Confront issues

CREATIVITY

Delivers ideas and innovation that add value

Be curious
Learn new skills
Be open to change
Explore and experiment

IGNITING HUMAN POTENTIAL

LUCK STONE VISION

As One Team,
We Build Value Inspired By Our Customers.

IGNITING HUMAN POTENTIAL

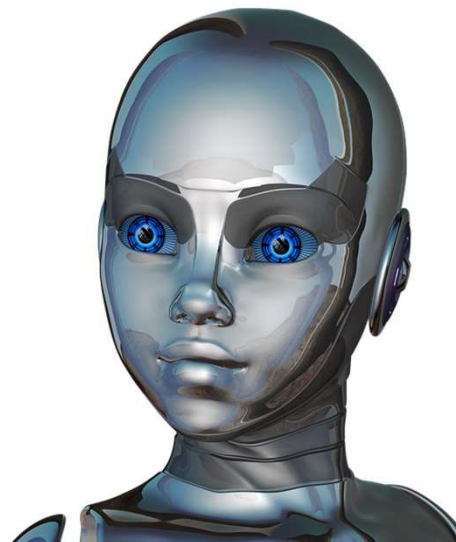
What's Coming / Happened in 2016

IGNITING HUMAN POTENTIAL

2016



A screenshot of a Fox News article. The page features the Fox News logo at the top left and a search bar at the top right. Below the logo, there are navigation links for 'Lifestyle Home', 'Auto', 'Food & Drink', 'Real Estate', 'Recipes', and 'Wine with Me'. The main headline reads 'Production-ready Mercedes autonomous truck takes to the Autobahn'. Below the headline, it says 'By Viknesh Vijayenthiran · Published October 06, 2015 · High Gear Media'. There are social media sharing icons for Facebook (141), Twitter (102), and email. A video player is embedded in the article, showing a white Mercedes truck with the text 'Shaping Future Transportation' and a play button. To the right of the video player, there is a section titled 'More from Fox News' with three smaller article thumbnails: '2016 Chevrolet Volt Test Drive', 'Hellmann's tries a vegan 'mayo' after suing eggless spread rival', and another thumbnail with a car crash.



IGNITING HUMAN POTENTIAL


This AI-written pop song is almost certainly a dire warning for humanity

Let's not rule it out, anyway

by James Vincent · @jjvincent · Sep 26, 2016, 7:21a



Daddy's Car: a song composed by Artificial Intelligence - in the style of... ⌚ ↗



flowmachines

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Learn More

NEW TRENDING ST

IGNITING HUMAN POTENTIAL

dis·rup·tion

/dis'rəpSH(ə)n/

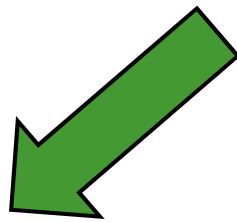
noun

disturbance or problems that interrupt an event, activity, or process.
"the schedule was planned to minimize disruption"

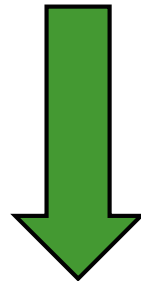
Something that interrupts the way things are.

Disruption is Coming

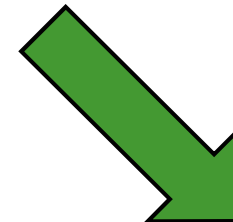
From Non Traditional Sources



Transportation



Digital



Millennials

IGNITING HUMAN POTENTIAL



Transportation Revolution

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Transportation Revolution

Autonomous Vehicles (*Driverless*)

New Forms of Transportation (*Drones, other...*)

Decreased Automobile Demand



"I THINK THAT WITHIN TWO YEARS, YOU'LL BE ABLE TO SUMMON YOUR CAR FROM ACROSS THE COUNTRY." –ELON MUSK



IGNITING HUMAN POTENTIAL

Autonomous Vehicles (*Driverless*)

THE WALL STREET JOURNAL

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BUSINESS | AUTOS & TRANSPORTATION | AUTOS

GM, Lyft to Test Self-Driving Electric Taxis

Move aimed at fighting off Silicon Valley giants amid a reshaping auto industry



Logan Green and John Zimmer, the co-founders of Lyft Inc. stand with General Motors Co. President Dan Ammann (center) in front of a Chevy Bolt EV with a Lyft mustache. GM and car-hailing service Lyft, know for its pink mustaches, will begin testing a fleet of self-driving electric taxis on public roads within a year. PHOTO: LYFT INC.

By **MIKE RAMSEY** and **GAUTHAM NAGESH**

May 5, 2016 10:54 a.m. ET

112 COMMENTS

In October, GM CEO Mary Barra said the industrial giant won't rely on the traditional owner-driver model to keep its business going, and will "absolutely" make cars for an age when human driving is defunct.

"We are disrupting ourselves."

IGNITING HUMAN POTENTIAL

Autonomous Vehicles (*Driverless*)



THE VERGE TRENDING NOW Google is giving away 2GB of free Drive storage today 27 NEW ARTICLES

LOG IN | SIGN UP LONGFORM REVIEWS VIDEO TECH SCIENCE ENTERTAINMENT CARS DESIGN US & WORLD FORUMS

PREVIOUS STORY Twitter wants to patent a drone controlled by tweets NEXT STORY SpaceX successfully landed its Falcon 9 rocket after launching it to space

TRANSPORTATION CARS

Google and Ford reportedly creating a new company to build self-driving cars

It's a win for everyone involved

By [Jordan Golson](#) on December 21, 2015 08:36 pm Email @jgolson



THE LATEST HEADLINES

- Face Swap Live: a 99-cent app that will give your friends and family nightmares
- NASA's crazy 18-propeller wing test looks like a scene out of Mad Max
- HBO Now has 'about 800,000 paying subscribers' 10 months after launch
- New 1-Terabit internet satellites will deliver high-speed internet to remote areas

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Autonomous Vehicles (*Driverless*)

Uber launches first self-driving taxi fleet in US

Ride-hailing group to have dozens of autonomous cars operating in Pittsburgh by year-end



© AP

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SEPTEMBER 25, 2015

25 Corporations Not Named Google Working On Driverless Cars



Google isn't the only one making moves in the autonomous vehicle arena. There are a host of auto makers, auto brands and tech companies also attacking the driverless car market.

Where's this data from? Check us out for free

Business E-mail

Autonomous Vehicles (*Driverless*)

SF startup Otto wants to put self-driving big rigs on highways

By Michael Liedtke

Associated Press

POSTED: 05/17/2016 07:05:29 AM PDT | UPDATED: 22 DAYS AGO



This Thursday, May 12, 2016, photo shows an Otto driverless truck at a garage in San Francisco. (Eric Risberg/Associated Press)

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Autonomous Vehicles (*Driverless*)

Uber buys self-driving truck startup Otto; teams with Volvo



A photo illustration shows the Uber app logo displayed on a mobile telephone, as it is held up for a posed photograph in central London, Britain August 17, 2016. REUTERS/Neil Hall/Illustration

IGNITING HUMAN POTENTIAL

Autonomous Vehicles (*Driverless*)

Otto co-founder Lior Ron

“In Uber, you press a button and an Uber shows up after three minutes,” Ron told Reuters.”



“In freight ... the golden standard is that it takes (the broker) five hours of phone calls to find your truck. That’s how efficient the industry is today.”

Autonomous Vehicles (*Driverless*)

Self-driving truck convoy completes its first major journey across Europe

EU-backed challenge sets the stage for more automation on Europe's roads

By **James Vincent** on April 7, 2016 08:54 am [👍](#) [@jjvincent](#)

**THE
TECHNOLOGY
IS HERE;
REGULATIONS
ARE NEXT**



(Daimler)

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Autonomous Vehicles (*Driverless*)

PCWorld

Work. Life. Productivity.

NEWS REVIEWS HOW-TO VIDEO BUSINESS LAPTOPS TABLETS PHONES HARDWARE

Home / Car Tech

US regulator: Google's self-driving car AI could qualify as a driver

The NHTSA is evaluating a proposal from Google



A Google self-driving car navigates streets near the company's headquarters in Mountain View, California, on June 29, 2015. Credit: Martyn Williams

7 COMMENTS

John Ribeiro

IDG News Service Feb 10, 2016 6:12 AM

Feds Hold First Meeting to Discuss National Autonomous Vehicles Regulations

THE **DRIVE** Paul A. Eisenstein

The Drive

April 8, 2016



Autonomous Driving Regulations

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Autonomous Vehicles (*Driverless*)

1.8 million American truck drivers could lose their jobs to robots. What then?

One of the last well-paying working-class jobs is basically doomed.

Updated by David Roberts on August 3, 2016, 8:40 a.m. ET [@drvox](#) david@vox.com

TWEET

SHARE (6,564)



IGNITING HUMAN POTENTIAL

Autonomous Vehicles (*Driverless*)

Trucker shortage prompts calls for driverless big rigs

By PAUL BEDARD (@SECRETSBEDARD) • 9/30/16 7:30 AM



Mail



More



IGNITING HUMAN POTENTIAL

Autonomous Vehicles (*Driverless*)



When Trucks Stop, America Stops

The United States economy depends on trucks to deliver nearly 70 percent of all freight transported annually in the U.S.,

Accounting for \$671 billion worth of manufactured and retail goods transported by truck in the U.S. alone.

Add \$295 billion in truck trade with Canada and \$195.6 billion in truck trade with Mexico .

Autonomous Vehicles (*Driverless*)



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Carriers face Catch 22 of too much work, not enough drivers

The Catch 22 of Autonomous Trucks

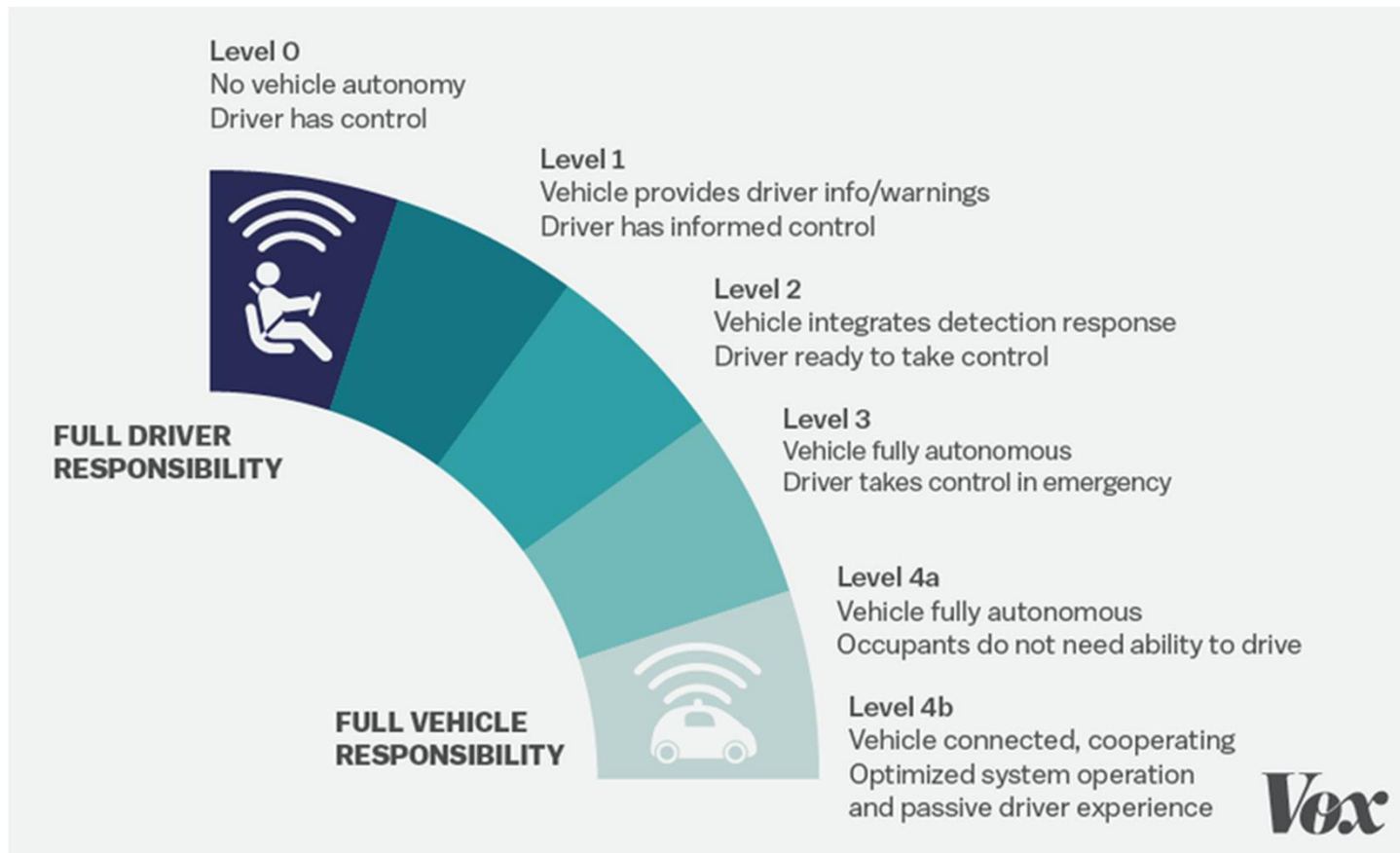
Advancement in Autonomous Trucks Could Be Causing The Driver Shortage...

The Driver Shortage may end up being fixed by Autonomous Trucks...

The Cause = The Fix

IGNITING HUMAN POTENTIAL

Autonomous Vehicles (*Driverless*)



Trucks have reached level
3 on NHTSA's scale of
autonomy:

IGNITING HUMAN POTENTIAL

Autonomous Vehicles (*Driverless*)

Business

Fully autonomous self-driving cars get lift from Gov. Jerry Brown

162



A Google self-driving car travels eastbound on San Antonio Road Wednesday afternoon, Oct. 22, 2015 in Mountain View, Calif. (Karl Mondon/Bay Area News Group)

By **ETHAN BARON** | ebaron@bayareanewsgroup.com

PUBLISHED: September 29, 2016 at 5:56 pm | UPDATED: September 30, 2016 at 12:22 pm

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Autonomous Vehicles (*Driverless*)

Consumerization of IT ("consumerization") is a phrase used to describe the cycle of information technology (IT) emerging in the consumer market, then spreading to business and government organizations, largely because employees are using the popular "consumer market" technologies and devices at home and then ...

Luck Stone's Remote Loader



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Luck Stone's Autonomous Haul Truck



Play Video

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Impact of Autonomous Personal Vs. Professional

Traffic?

Speeding?

Accidents?

Commutes?

DUI's?

Insurance Premiums?



Logistical Barriers / Competitive Landscape?

Cost to Ship Material?

Operational Hours?

Shipping Times?

Loading and Unloading?

Plant Design?

Autonomous Vehicles (*Driverless*)



IGNITING HUMAN POTENTIAL

Autonomous Vehicles (*Driverless*)

AUTOMOTIVE

UK company launches insurance policy for autonomous cars

Scott Collie | June 8, 2016



Insurance is changing to keep up with self driving cars (Credit: Loz Blain/Gizmag) [View gallery \(6 images\)](#)

- Hacking
- Satellite Failures
- 24 Hours to Update
- Cut \$20B off premiums
 - SAFETY
 - Fewer Accidents
 - Fewer Injuries
 - Fewer Fatalities
- Human Driver? Pay Up.

IGNITING HUMAN POTENTIAL

U.S. Says 7 Million Drones Will Take to Skies Annually by 2020

NEWS

Drone sales soar as fans shrug off rules

Jan. 20, 2016 | Updated Jan. 27, 2016 8:40 p.m.



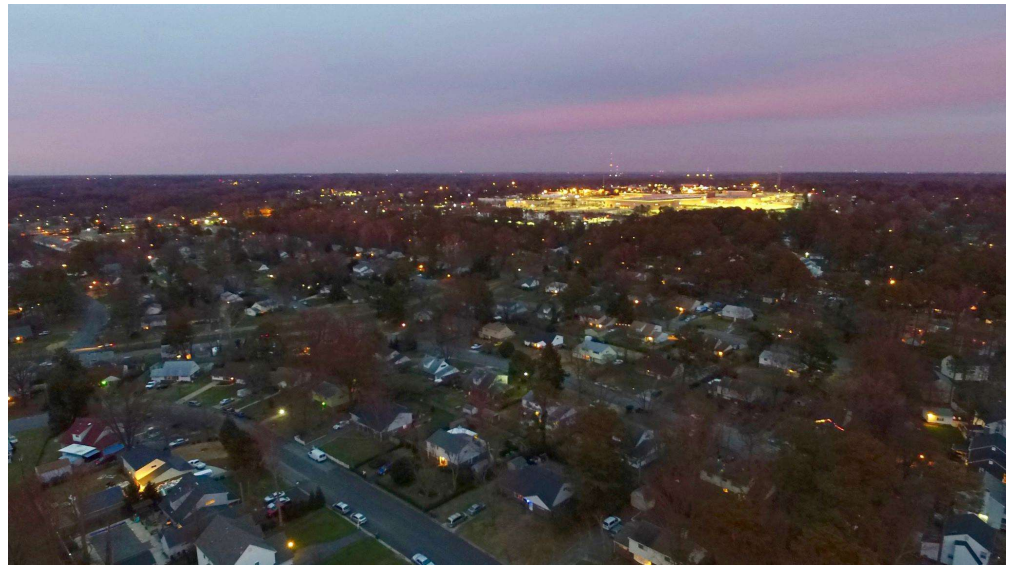
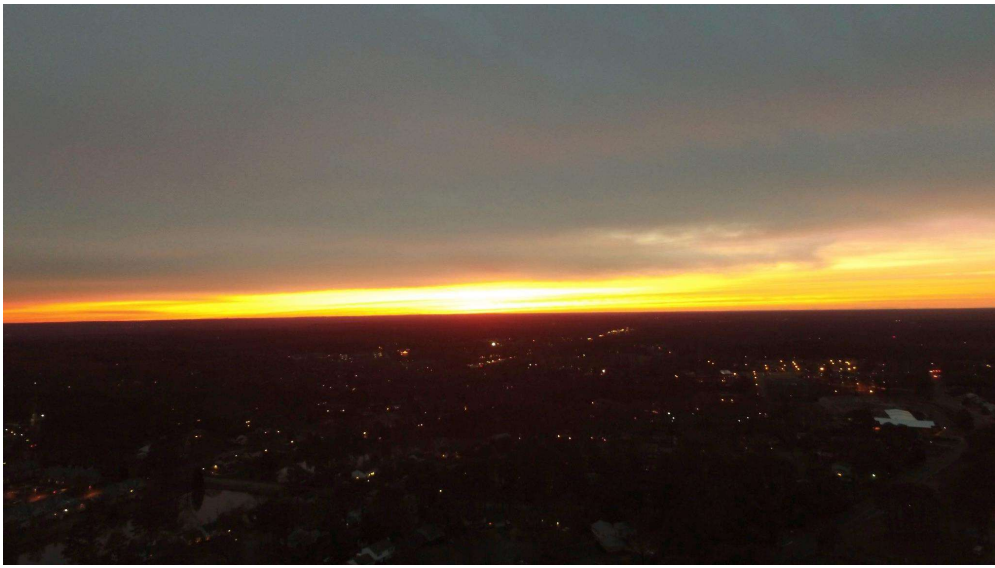
UAV enthusiasts and entrepreneurs David and wife Sarah Oneal Of Garden Grove fly drones; a Yuneec Typhoon Q500 4K and a DJI Phantom 3 Professional .

JOSHUA SUDOCK, STAFF PHOTOGRAPHER

- 2013 – 128k
- 2014 – 450k
- 2015 – 1.1 Mil
- 2016 – 2.5Mil est.

- 2020 – 7 Mil est.

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Luck Stone's Use of Drones



Play Video

Play Video



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CES 2016

First passenger drone makes its debut at CES

Chinese entrepreneurs bring their one-person craft, which is controlled by tablet and capable of flying 60mph, to the annual technology convention



Passenger drone powered by batteries unveiled at CES

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Passenger-carrying drone gets symbolic approval for test flights in Nevada

But that's not the same as a thumbs-up from the government

By [James Vincent](#) on June 8, 2016 09:12 am [@jjvincent](#)



THE LATEST

HEADLINES



HTC Vive agains screen shows worlds really loo



Mosquitoes stick needles into you they suck your b



Five things I lear Jeff Bezos at Co



Here's why Goog Motion Stills is n favorite iPhone a



Gamify your kid

IGNITING HUMAN POTENTIAL

Electric Plane / Drone (Avail in 2018)



'We are going for a plane that can take off and land vertically and does not need the complex and expensive infrastructure of an airport.'

'To reduce noise and pollution, we are using electric engines so it can also be used close to urban areas.'

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Meanwhile in Germany...



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UberCHOPPER Arrives in Las Vegas – Costs \$99

Today, **Uber** surprised us all with the release of **UberCHOPPER** in **Las Vegas** for **CES** (**C**onsumer **E**lectronics **S**how) – an extremely popular annual convention where some of the top tech guru's collaborate and share.

Requesting the service will get you a ride to a heliport at McCarran Airport, and a ~15 minute helicopter flight over the Las Vegas Strip & surrounding area. Uber partnered with **Mavericks Helicopters** to make this all happen.



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🏠 > Technology

Uber plans self-flying drone taxis to beat city traffic



The Ehang 184, a passenger drone CREDIT: EHANG

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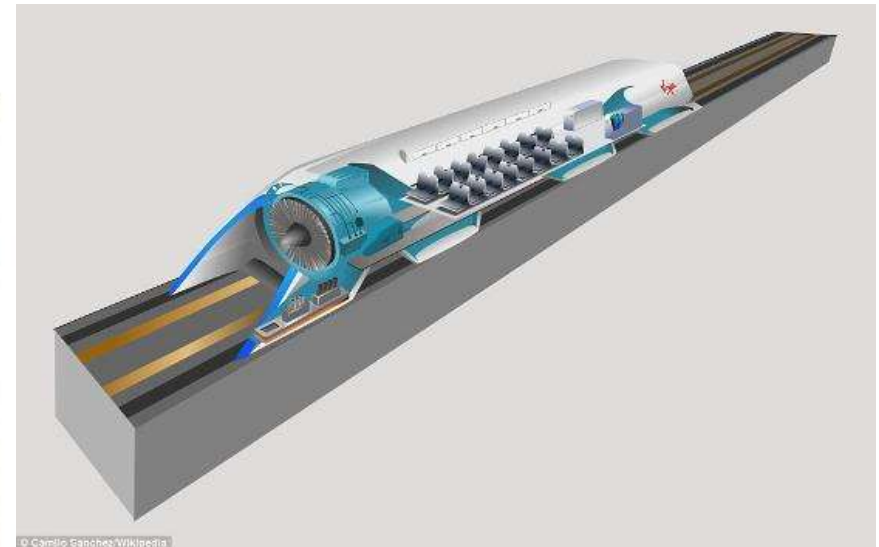
New Forms of Transportation

Hyperloop One tests high-speed transport propulsion system

Company carries out public track run of prototype that might one day rocket commuters between San Francisco and Los Angeles in a supersonic pod



Hyperloop One tests supersonic transport propulsion system



© Camilo Ganchez/Wikipedia

IGNITING HUMAN POTENTIAL

For today's youth, cars no longer represent freedom

Fewer young people are learning to drive. The biggest reason for the move away from driving is the Internet

Kate Lunau

June 5, 2012



Photograph by Kourosh Keshiri

Share icon
Print icon
24

Most Millennials Won't Own A Car In 5 Years, Says Lyft Co-Founder John Zimmer

07/08/2015 02:53 am ET | Updated Jul 08, 2015

264 [Facebook] [Twitter] [Pinterest] [LinkedIn] [Email] [Message]

Dominique Mosbergen
Senior Writer, The Huffington Post



JOHN SCIULLI VIA GETTY IMAGES

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HuffPost

Technology

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Transportation Revolution

How It Happens

Autonomous Vehicles (*Driverless*)

New Forms of Transportation

Decreased Automobile Demand

Why We Should Care

Less New Roads

Less Wear on Roads

Logistical Barriers Diminished

Plant Designs

Shipping & Operating Hours

Digital Revolution

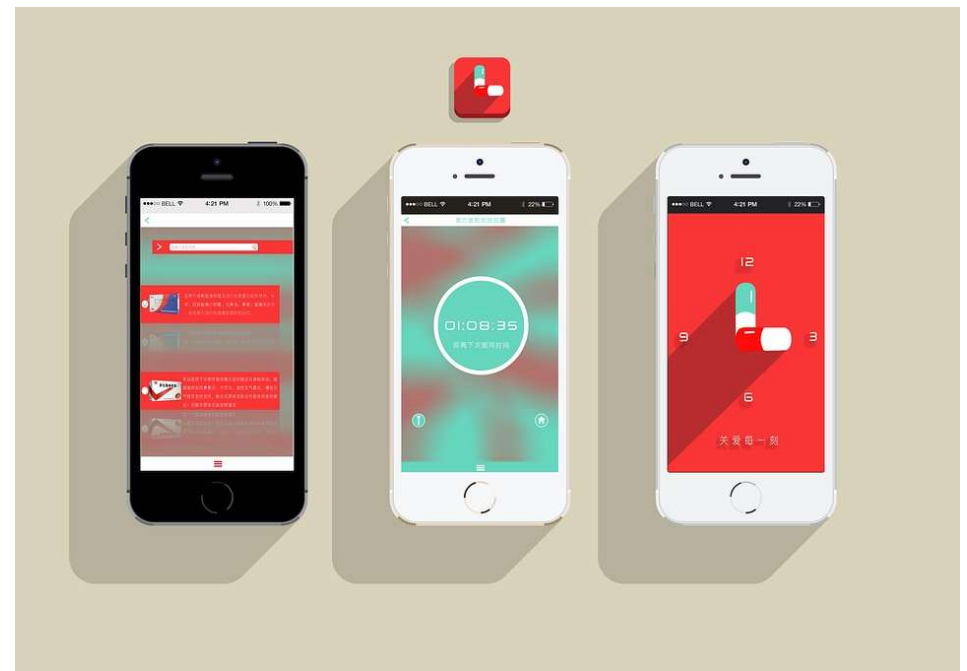
Consolidation by Technology

The Interface Is The Relationship

IGNITING HUMAN POTENTIAL

"Trucking is probably the largest outdated industry in the country," - Dan Lewis

"As an angel investor, it's the largest market opportunity I've ever seen, at least since looking at Facebook in 2005," - Hadi Partovi



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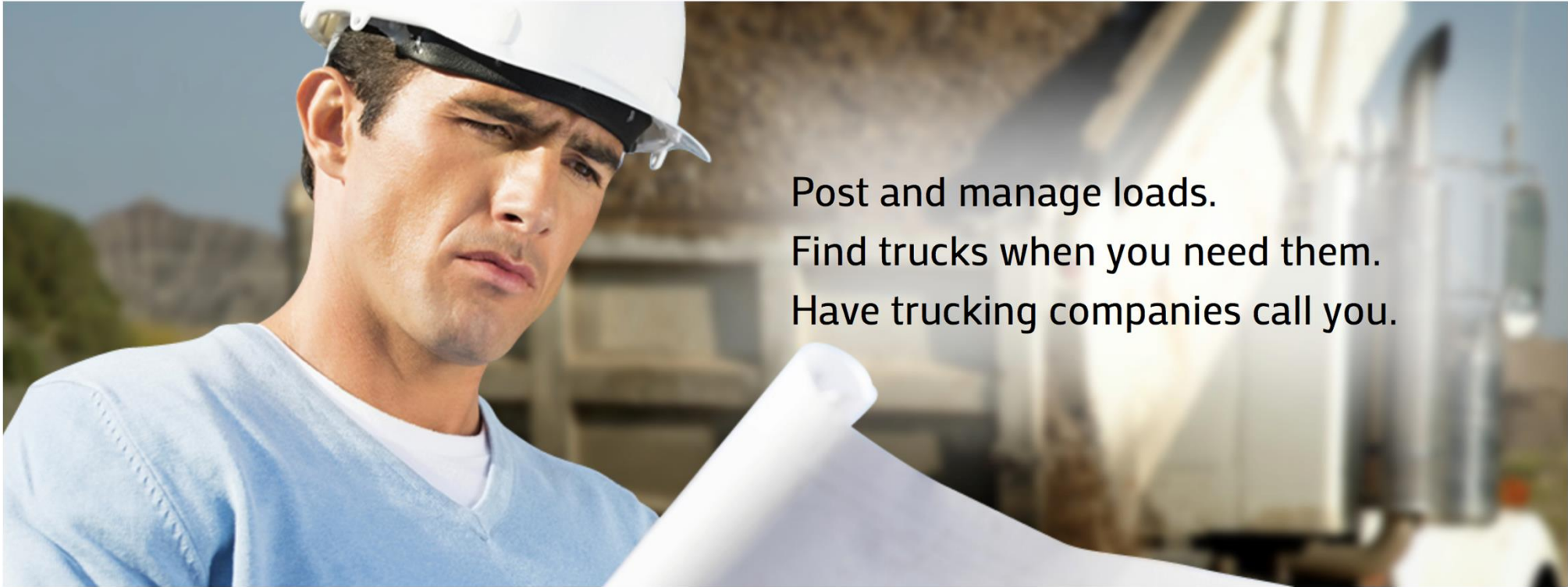


DUMPTRUCKLOADS.COM

Bringing Dump Trucks and Contractors Together

HOW IT WORKS LOGIN

FREE MEMBERSHIP



Post and manage loads.
Find trucks when you need them.
Have trucking companies call you.

Find Trucks Instantly

Manage Trucking Needs

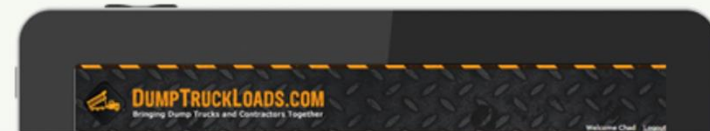
Expand Your Options. Strengthen Relationships.

Start Saving Time

NO COST, SIGNUP TODAY!

Find Trucks Instantly

With DumpTruckLoads, find trucks quickly and easily to keep



IGNITING HUMAN POTENTIAL



[Home](#)

[Driving With Ruckit](#)

[Contractor Services](#)

[Contact Us](#)

Sign Up As A Contractor

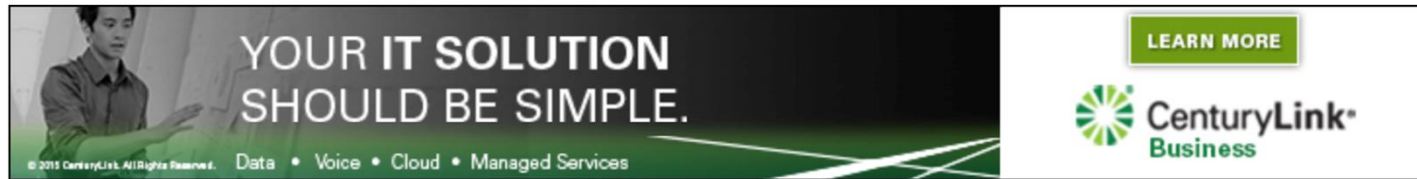
Secure your loads with Ruckit

Get trucks on your site and keep them there

A better way to invoice projects

[Sign Up As A Contractor](#)

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ForbesBrandVoice® [What is this?](#)

FEB 23, 2016 @ 04:22 PM **139,208** VIEWS

How "Uber For Trucking" Apps Are Driving Change In The Freight Industry



Nearly 70 percent of all freight moved in the United States travels by truck, a haul that totals **an eye-popping 10 billion tons each year**, according to the American Trucking Associations, a trade group.



The Interface Is The Relationship

CRUNCH NETWORK

The Battle Is For The Customer Interface

Posted Mar 3, 2015 by Tom Goodwin (@tomfgoodwin)

9,866
SHARES



Editor's note: Tom Goodwin is senior vice president of strategy and innovation at *Havas Media*.

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*“The Interface Is
Where The Profit Is”*

*Vast Supply Systems Are
Where The Cost Is*

*A Thin Layer Interface with a
Huge Number of People is
Where the Money Is*

IGNITING HUMAN POTENTIAL



Shop

Simply go to McGeorgeToyota.com and peruse our entire new and certified used inventory from the comfort of your living room, office, patio or even your mother's basement.

Schedule

Once you've zeroed in on the Toyota you're interested in and made the all-important color selection of truffie mica over beluga brown, click "schedule a test drive." After providing a little information and sending us a photo of your driver's license, one of our McGeorge @ Home specialists will set up a time to bring the vehicle to the location that's most convenient for you.

Who would you like to speak with?



JENNIFER THOMPSON (CER...



MARK SOVEREEN (CERT / P...



ED RILEY



Available for:

- voice
- phone
- chat

POWERED BY SALEMOVE



Try

Answer the door and accept the keys. Then, get behind the wheel and take an exhilarating thrill ride around town in what could soon be your new

Trade

Have a vehicle you'd like to trade in? Great! Our specialist can appraise it on site. If not, no worries. You can still proceed to step 5.

Buy

Love at first drive? We get that a lot. It is, after all, a new or gently used Toyota. That's why your specialist is armed with state-of-the-art mobile technology (ok, so it's just a regular iPad) that allows

The Interface Is The Relationship

DIGITS

E-Commerce Startup Jet Raises \$350 Million, at \$1.35 Billion Valuation



By **ROLFE WINKLER**

Nov 24, 2015 5:44 pm ET

0 COMMENTS










Jet.com CEO Marc Lore talking to staff ahead of the company's website launch. *THE WALL STREET JOURNAL*

It's Jet.com, an online retailer said to possibly rival Amazon, that uses real-time pricing algorithms to give consumers better deals.

It hit a \$1 billion valuation in just four months in 2015.

IGNITING HUMAN POTENTIAL

The Interface Is The Relationship

- Worlds largest taxi company owns no taxis. (Uber) 
- Largest accommodation provider owns no real estate. (Airbnb) 
- Largest phone companies own no telecommunications infrastructure. (Skype, WeChat) 
- Worlds most valuable retailer has no inventory. (Alibaba) 
- Most popular media owner creates no content. (Facebook) 
- Fastest growing banks have no actual money. (SocietyOne) 
- Worlds largest movie house owns no cinemas. (Netflix) 
- Largest software vendors don't write the apps. (Apple & Google) 

These Are The Fastest Growing Companies In History

IGNITING HUMAN POTENTIAL

Digital Disruption

**Should We Be Worried About These
Interface Companies?**

**Could The World's Largest
Aggregates Company
own no quarries?**

**Could The World's Largest
(insert your industry here)
own no
*(fill in the blank)?***

Um...No...Well...Maybe?

The Interface Is The Relationship



Wednesday February 10, 2016

[Breaking News](#) > [Featured Breaking](#) > [The City](#) > [San Francisco News](#) > [Transit](#)

Yellow Cab to file for bankruptcy



A Yellow Cab taxi travels down Market Street on Tuesday. Yellow Cab Co-Op announced its plans to file for bankruptcy as competition for riders in The City increases. (Mike Koozmin/S.F. Examiner)

By Joe Fitzgerald Rodriguez on January 6, 2016 1:00 am

Trending Articles

[SFPD officers shoot, kill man in Bayview](#)

[New plan for M-Ocean View subway line unveiled](#)

[SF judge resigns soon after ruling SFPD can't fire cops who sent racist texts](#)

[City may pay back businesses sacked by Super Bowl](#)

[Amid controversial Super Bowl performances, Mario Woods protestors reiterate demands](#)

IGNITING HUMAN POTENTIAL

Digital Revolution

How It Happens

Digital Consolidation

The Interface Is The Relationship

Why We Should Care

New / Different Competitors

Lose Control of Pricing

Lose Control of Customer

Millennial Revolution

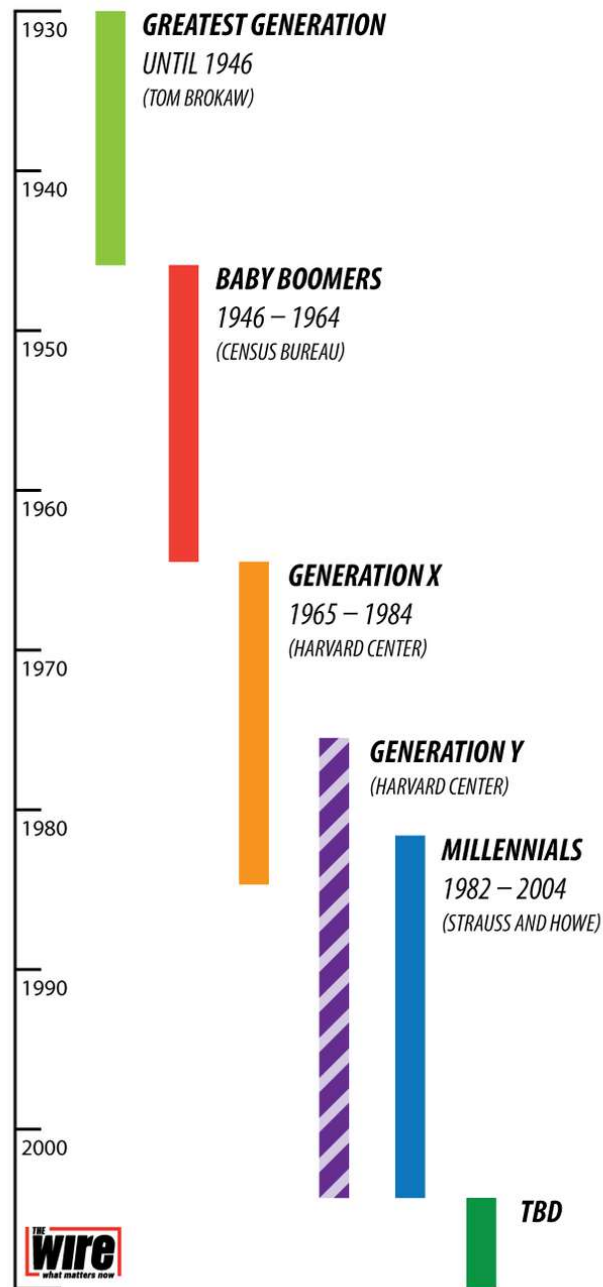
They Think Different

They Behave Different

They Value Different

They're The Doers

GENERATION, BY BIRTH YEAR

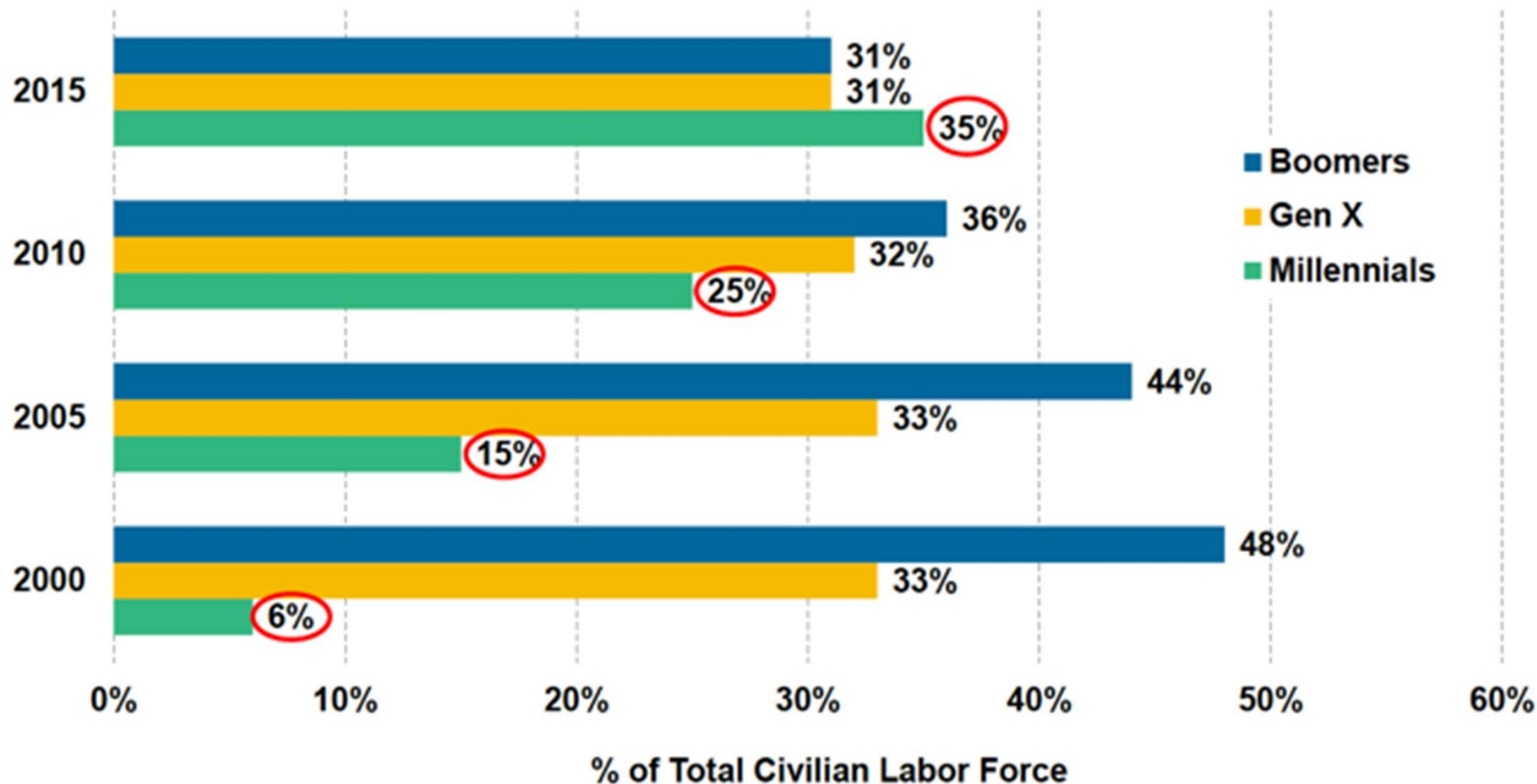


Does anyone know what year the Millennials will become the largest generation in the workforce?

IGNITING HUMAN POTENTIAL

Millennials (Age 15-35) = Largest Generation in Workforce This Year

Civilian Labor Force by Generation, USA, 2000 – 2015



Source: Bureau of Labor Statistics, Current Population Survey, 4/15. BLS begins counting Civilian Labor Force at age 16.

Millennials defined as those born between 1980 and 2000. In 2015, they are ages 15-35.

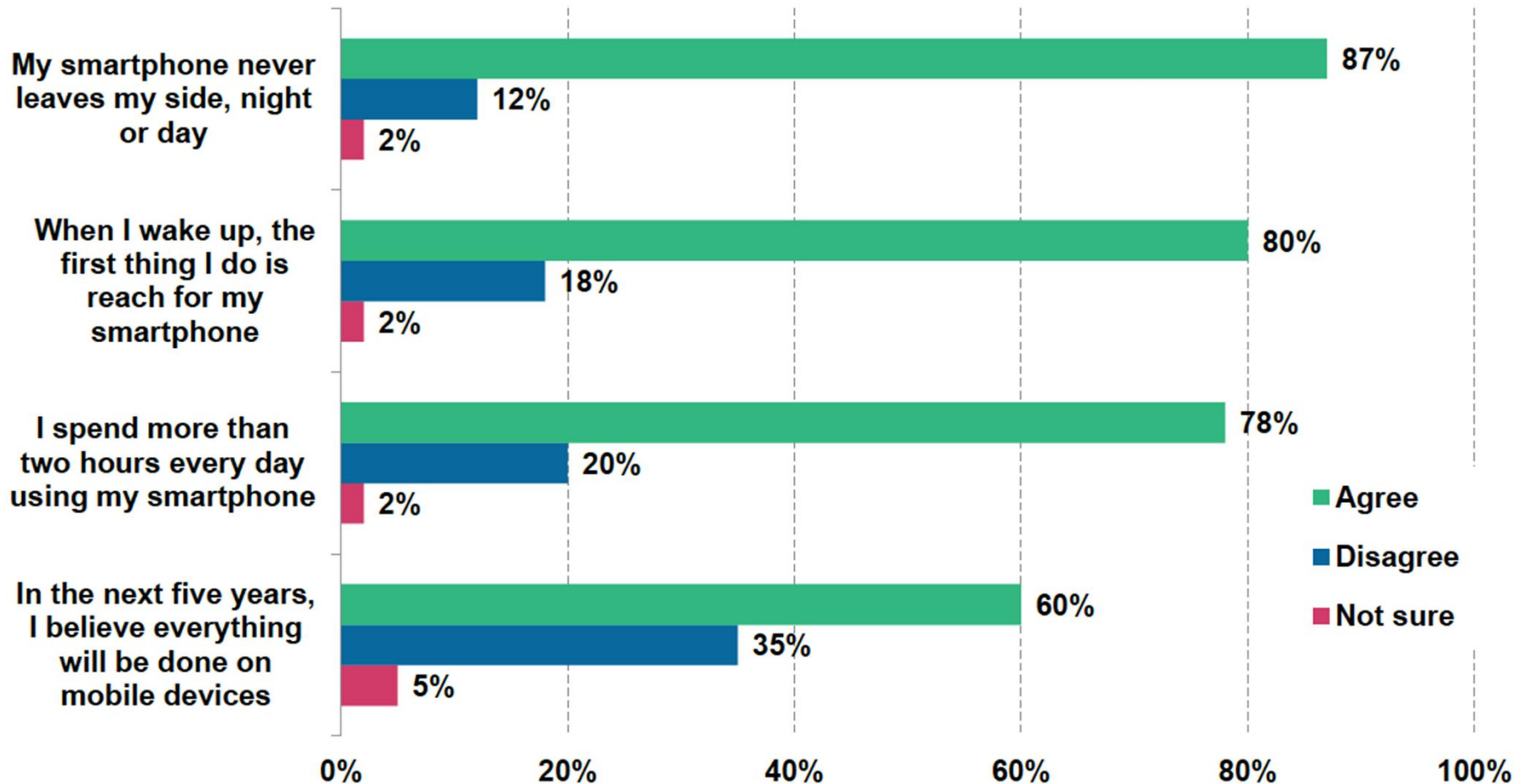
GenX defined as those born between 1965 and 1979. In 2015, they are ages 36-50.

Boomers defined as those born between 1946-1964. In 2015, they are ages 51-70.

Note that there may be different opinions on which years each generation begins and ends. Sums do not add up to 100% owing to exclusion of Silent Generation.

Millennials = Love Their Smartphones... 87% = 'Smartphone Never Leaves My Side'

Millennial Smartphone Behavior, USA, 2014



Millennials Expect Flexibility & Like Technology @ Work

Millennials = Expect Flexible Work Hours

- **Many = expect to be mobile** & work from home / office / cafes at will.
- **~20% = identify as 'night owls'** (often work outside normal business hours).
- **38% = freelancing** vs. 32% among those over 35 years old.
- **32% = believe they will be working 'mainly flexible hours'** in future.

Millennials = Tech Savvy

- **34% = prefer to collaborate online** at work as opposed to in-person or via phone (vs. 19% for older generations).
- **45% = use personal smartphones for work purposes** (vs. 18% for older generations).
- **41% = likely to download applications to use for work purposes in next 12 months & use their own money to pay for them** (vs. 24% for older generations).

Source: "Freelancing in America," Survey of 5,000 Working Americans commissioned by Freelancer's Union and Upwork (formerly Elance-oDesk), 9/14, USA.

"Generation Y: Understanding the Work Habits of Millennials," Halogen Software Blog, 9/14.

"The State of Workplace Productivity Report," Cornerstone OnDemand, 8/13, USA. Surveyed 1,029 employed Americans 18+.

"Millennials at Work: Reshaping the Workplace," by PWC, 2011, Global.

Millennial Revolution

There's a construction worker shortage.

While the economy rebounds and the projects roll in, Baby Boomers are leaving but Millennials (born between 1980ish and 2000ish) aren't taking their place.

THEORIES I FOUND ONLINE

They crave financial stability, and construction work is largely seasonal.

They value formal education, and construction is an apprentice-based profession.

They want flexible schedules, and construction is a 9-5 (or, let's be honest, a 7-6) job.

Millennial Revolution

Having trouble hiring Millennials?

Make Sure You Have An Online Presence.

Millennials want to learn about your company from your website and stay connected **through social media (Instagram, Twitter, or Facebook)**

You May Need To Relax Your Rules

56% of Millennials wouldn't accept a job from a company that bans social media. Instead, **encourage them to use it to promote your company.** If you're small enough, maybe you can solve two problems by enlisting a younger employee to run your social media.

Millennial Revolution

They are straight up lost without technology.

53% of Millennials would rather lose their sense of smell than their technology.

Tech is an integral part of their life.

They cannot remember a day when their mobile device was more than an arms reach away.

Deny them their tech and they will resent you.

Neglect a digital presence and they'll ignore you.

Millennial Revolution

**Are We Going To Be Able To Attract
Millennials To Come Work For Us?**

**Are We Going To Be Able To Attract
Millennials To Come Buy From Us?**

Millennial Revolution



...These Companies Are Shaping Their Expectations...

...How Are We Shaping Them?

IGNITING HUMAN POTENTIAL

Millennial Revolution

How It Happens

They Think Different
They Behave Different
They Value Different
They're The Doers

Why We Should Care

We Aren't Ready For Them
Will They Work For Us?
Will They Buy From Us?
Will They Prefer Us?

Over 50% of the world's population is under 30 years old.

More people own a mobile device than a toothbrush.

Each day 15% of the terms typed into Google have never been searched before.

(KNOWLEDGE IS NO LONGER POWER, BECAUSE EVERYONE HAS ACCESS TO IT)

The LinkedIn age limit has been lowered to 13.

(SO DID APPLE FOR WWDC)

**The average person has a 0:07 attention span vs the
0:08 average attention span of a goldfish.**

IGNITING HUMAN POTENTIAL

**We Don't Know How These Three
Factors Will Play Out**

**We Do Know That The World Is
Changing... DRAMATICALLY.**

**What Are You Doing Today To Get
Ready For Tomorrow?**

IGNITING HUMAN POTENTIAL

That's All I Got

Thank You.



REmmons83 / Remmons@luckstone.com

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